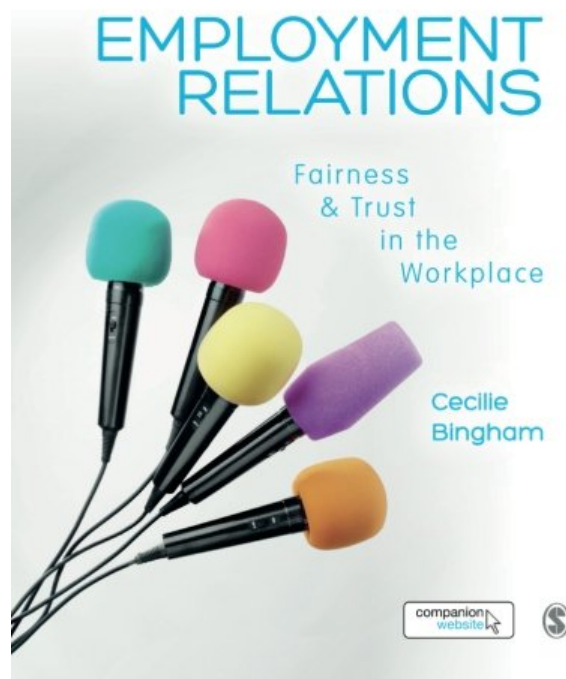
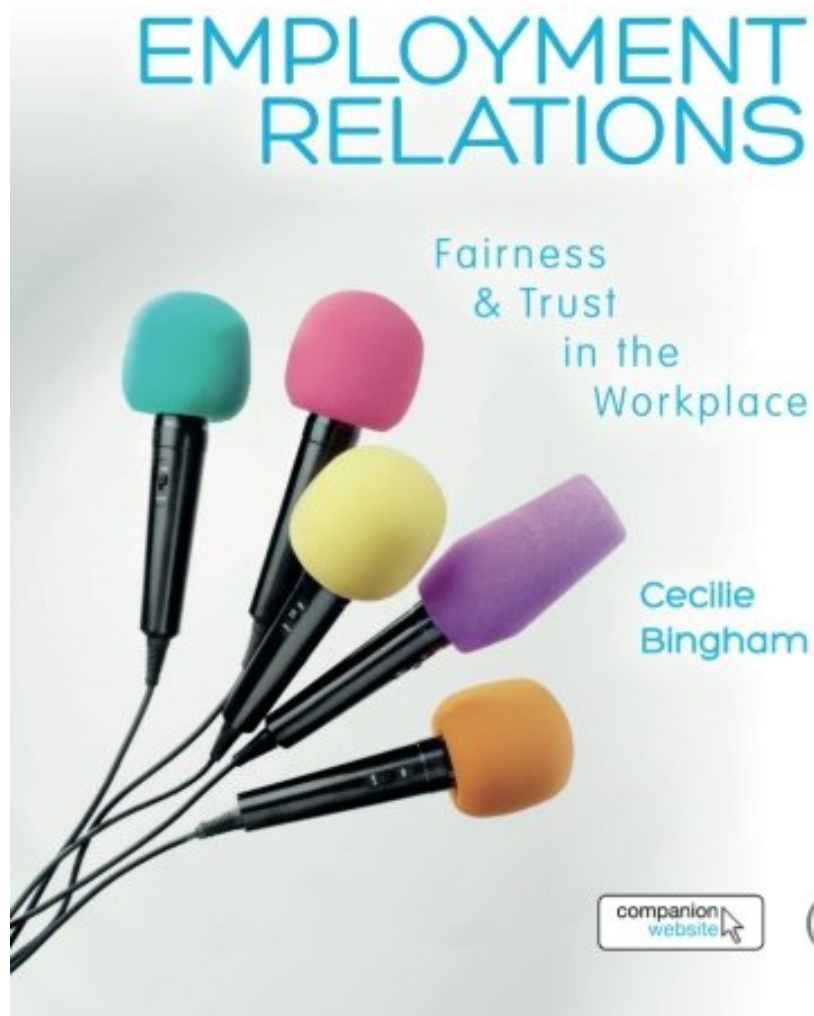


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## Review

In this new, original book, Cecilie Bingham puts fairness, trust, organisational justice, and power at the heart of employment relationships in a variety of settings. Based on current research, mini-case studies, news items, and exercises, this thought-provoking text provides academic, practical and theoretical insights into the contested nature of contemporary work and employment relations at workplace level. It should become essential reading for students, scholars, practitioners and policy-makers in the field

(Professor David Farnham 2016-01-06)

This new text by Cecilie Bingham provides a welcome critical, reflective and contemporary perspective on the employment relationship in the UK and beyond. While the subject matter is both wide- ranging and topical, ranging from modern forms of slavery to zero hours contracts and 24/7 working, the reader- friendly analysis is lucidly informed by salient theory and never loses sight of power and asymmetry as defining characteristics in the employment relationship.

(Graham Hollinshead 2016-01-18)

This text book is a valuable addition to the employment relations literature. The core themes of fairness and workplace justice will touch a chord with students whilst the insights and subject awareness will find a welcome with HR practitioners and academics. The short case studies enable the reader to relate the text to real world situations.

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This highly readable book examines employment relations from the standpoint of fairness and organisational justice. Chapters include recent relevant case examples and newsflash reports, making tangible issues in academic debates. Questions and exercises encourage reflection on concepts, perspectives and styles of employee relations management. The book is a very valuable addition to the resources on hand for those taking and those teaching employee relations, and is suitable for CIPD accredited courses.

(Stephanie Tailby 2016-03-03)

About the Author

Cecilie Bingham is a Principal Lecturer in Human Resource Management at Westminster Business School, UK.

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\*Shortlisted in the Management and Leadership Textbook Category at CMI Management Book of the Year Awards 2017\*

'In this new, original book, Cecilie Bingham puts fairness, trust, organisational justice, and power at the heart of employment relationships in a variety of settings. This thought-provoking text provides academic, practical and theoretical insights into the contested nature of contemporary work and employment relations at workplace level. It should become essential reading for students, scholars, practitioners and policy-makers in the field.' - Professor David Farnham, University of Portsmouth, UK

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- Insights to help link theory and practice supported by podcast interviews on the book's companion website
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The book is complimented by a companion website featuring a range of tools and resources for lecturers and students, including PowerPoint slides, Instructors' manual, multimedia links and free SAGE journal articles.

Suitable for Undergraduate and Postgraduate students on Employment Relations, Industrial Relations or HRM courses.

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